

**EEO ANNUAL PUBLIC FILE REPORT
KCEP (FM) LAS VEGAS, NEVADA
(JUNE 1, 2010 – MAY 31, 2011)
LICENSEE: ECONOMIC OPPORTUNITY BOARD OF CLARK COUNTY**

This EEO Annual Public File Report for 2010-2011 is filed in compliance with Section 73.2080 (c)(6) of the EEO Rules of the Federal Communication's Commission, 47 C.F.R. & 73.2080. This Report has been prepared by NCE station KCEP (FM), Las Vegas, Nevada. The Economic Opportunity Board of Clark County ("EOB"), licensee of this station, is an equal opportunity employer that values a diverse workforce and provides broad outreach and wide dissemination of information regarding job vacancies. KCEP and its licensee also seek the help of community job-referral agencies and organizations to refer qualified job applicants to the station.

Titles and hire dates for full-time job vacancies filled during the period:

Note: There we no full-time job vacancies filled during this period.

Total number of applicants interviewed for this job vacancy: 0

Total number of applicants interviewed for all job vacancies: 0

The source of any vacancy notice is posted on the station's website.

Complete list of all recruitment and referral sources used to fill vacancies:

The following sources are used to fill vacancies at KCEP when needed for opening positions:

A. Websites:

Station website: www.power88lv.com

Licensee website: www.eobcc.org

Las Vegas Jobs: www.lasvegasjobs&careerbank.com

B. Newspapers:

Las Vegas Review Journal

1111 W. Bonanza Road

Las Vegas, NV 89125

Henderson Home News

2300 Corporate Circle # 250

Henderson, NV 89014

Classified Ads: 702-564-1881

**EEO ANNUAL PUBLIC FILE REPORT
KCEP (FM), LAS VEGAS, NEVADA
LICENSEE: ECONOMIC OPPORTUNITY BOARD OF CLARK COUNTY
Period: 6/1/10 to 5/31/11
Page 2**

Sentinel Voice
900 E. Charleston Blvd.
Las Vegas, NV 89104
702-380-8100

El Mundo
760 Eastern Avenue #110
Las Vegas, NV 89032
702-649-8553

Community Groups and Organizations:

Notification regarding job vacancies is also provided to all Community Groups and Organizations listed in and attached to this report. These Community Groups and Organizations are actively involved in assisting job seekers in the community.

Community groups notified about job vacancies: The following community groups and organizations that are involved in assisting job seekers have requested notification of job vacancies from KCEP. Notification regarding job vacancies is generally provided to all Community Groups listed and attached to this report as part of KCEP's wide dissemination and outreach when job vacancies arise:

Nevada Partners
Vocational Rehabilitation
City of Henderson Personnel
Clark County School District
Clark County Personnel
Henderson Job Link
NV Association of Latin Americans
Nevada State Personnel Department
Tabernacle of Faith
University Medical Center
State Welfare Division
Nevada Business Service

State of Nevada Owens Outreach
City of Las Vegas Human Resources
Community College of Southern NV
Clark County Health District
Nevada Job Link
Las Vegas Housing Authority
Las Vegas Indian Center
Clark County Social Services
The Shade Tree
North Las Vegas Job Link
Las Vegas Valley Water District
GNJ Family Life Center

Please see the list attached at the end of this Report, which provides addresses and contacts for all community groups and agencies that have requested notification of job vacancies at licensee EOB of Clark County, including vacancies at KCEP.

Organizations that wish to receive information concerning vacancies at the station should contact us at 702-648-0104, or review our website at www.power88lv.com

Outreach Activities (2010 – 2011):

The KCEP station employed more than five but fewer than ten full-time employees during the relevant one- year period from June 1, 2010 through May 31, 2011. Thus, under the third prong of the Commission’s EEO Rule, KCEP is required to perform at least one outreach activity per year. During the 2010-2011 licenses year KCEP conducted or participated in the following two outreach activities:

1. Student Internship:

In keeping with the focus of its licensee, Economic Opportunity Board of Clark County, on job development and economic opportunities for minority group members, KCEP-FM has provided internship programs for local minority youth since the station was founded in 1972. The internship program is offered throughout the year, depending on schedule availability. During the 2010-2011 licenses year, KCEP hosted a total of seventeen student interns; eight from EOB/ KCEP, four college students and five from the Clark County Summer Business Institute.

KCEP has set up an on-the-job training program for its interns. We provide hands-on training in radio broadcasting. The students learn how to write, edit, record audio segments on news, sports and entertainment topics. In addition, students host mock talk shows to gain experience in this specialized area of radio broadcasting. Internship participants are mentored by KCEP staff and management to ensure a wide range of experience.

2. Job Fairs:

KCEP participates each year in the Annual Job Fair sponsored by the Nevada Association of Broadcasters in connection with the NAB’s annual convention in Las Vegas. All station personnel are involved in planning or otherwise participants in these job fairs each year.

**EEO ANNUAL PUBLIC FILE REPORT
KCEP (FM), LAS VEGAS, NEVADA
LICENSEE: ECONOMIC OPPORTUNITY BOARD OF CLARK COUNTY
Period: 6/1/2010 to 5/31/2011
Page 4**

Local Job Fairs and Career Days in which KCEP participated in 2010-2011:

To make community members aware of employment opportunities at KCEP and of its internship program, even when no full-time jobs are available, KCEP participates in several other job fairs hosted by local educational institutions and other community organizations during the 2010-11 license year, they are as follows:

Clark County School District	Nevada Partners
Clark County Personnel	City of Las Vegas
GNJ Life Center	Academy of Healing Arts
College of Southern Nevada	City of Henderson
State Welfare Division	

Ashton Ridley is responsible for KCEP's participation in community job fairs.

Community Groups and Agencies that receive notice of vacancies:

Nevada Partners 710 West Lake Mead N. Las Vegas, NV 89030	Vocational Rehabilitation 628 Belrose Street Las Vegas, NV 89107
City of North Las Vegas 2200 Civic Center Drive N. Las Vegas, NV 89030	Clark County Health District 825 Shadow Lane Las Vegas, NV 89106
Henderson Job Link 116 Water Street Henderson, NV 89015	Nevada Business Services 940 West Owens Las Vegas, NV 89106
Las Vegas Housing Authority 420 N. 10 th Street Las Vegas, NV 89101	The Shade Tree One West Owens N. Las Vegas, NV 89030
State Welfare Division 700 Belrose Street Las Vegas, NV 89106	GNJ Life Center 3650 W. Cheyenne N. Las Vegas, NV 89032

**EEO ANNUAL PUBLIC FILE REPORT
KCEP (FM), COMMUNITY GROUPS
Period: 6/1/2010 to 5/31/2011
Page 5**

City of Las Vegas
416 N. 7th Street
Las Vegas, NV 89101

Clark County Personnel
500 S. Grand Central Pkwy
Las Vegas, NV 89106

Tabernacle of Faith
2030 Yale Street
N. Las Vegas, NV 89030

University Medical Center
1800 W. Charleston Blvd.
Las Vegas, NV 89102

Clark County School District
2832 E. Flamingo Road
Las Vegas, NV 89121

Nevada State Personnel
333 E. Washington Avenue
Las Vegas, NV 89101

North Las Vegas Job Link
2827 Las Vegas Blvd. No.
N. Las Vegas, NV 89030

College of Southern Nevada
3200 E. Cheyenne Avenue
N. Las Vegas, NV 89030

Nevada Job Link
3405 Maryland Pkwy.
Las Vegas, NV 89109

Clark County Social Services
1600 Pinto Lane
Las Vegas, NV 89106

City of Henderson
243 Water Street
Henderson, NV 89015

Nevada Assoc. of Latin Americans
323 N. Maryland Pkwy.
Las Vegas, NV 89101

Las Vegas Indian Center
2300 W. Bonanza Road
Las Vegas, NV 89106

State of Nevada Owens Outreach
930 W. Owens Avenue
Las Vegas, NV. 89106